

INDUCTION OATH/AFFIRMATION

UPON INDUCTION INTO THE INSTITUTE

| Fellow/Member/Associate Member |
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| of the Institute of Chartered Mediators and Conciliators (ICMC) |
| do hereby undertake to respect, promote and abide by the professional ethics and code of |
| conduct of the Institute that as a Mediator and Conciliator, |
| I will discharge my professional responsibility with all sense of integrity and impartiality and |
| I will not engage in any act or conduct that is capable of bringing the profession of |
| Mediation and Conciliation and the name of the Institute to disrepute, |
| and I agree that the Institute shall revoke my membership or take such other disciplinary |
| measure against me as it deems fit if I act in a manner that brings the Institute to disrepute. |
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SO HELP ME GOD

Signature of Inductee/Date